

Agenda

- **Transformation defined**
- **Joint operations warfighting lessons learned**
- **How we plan to change the Army**
- **The Future Force operational concept**
- **Building the Future Force**
- **The network and Soldier are key**
- **Army's Architect**
- **The Futures Center as the catalyst for change**
- **Future Force management**
- **The Way Ahead**

What is Transformation...

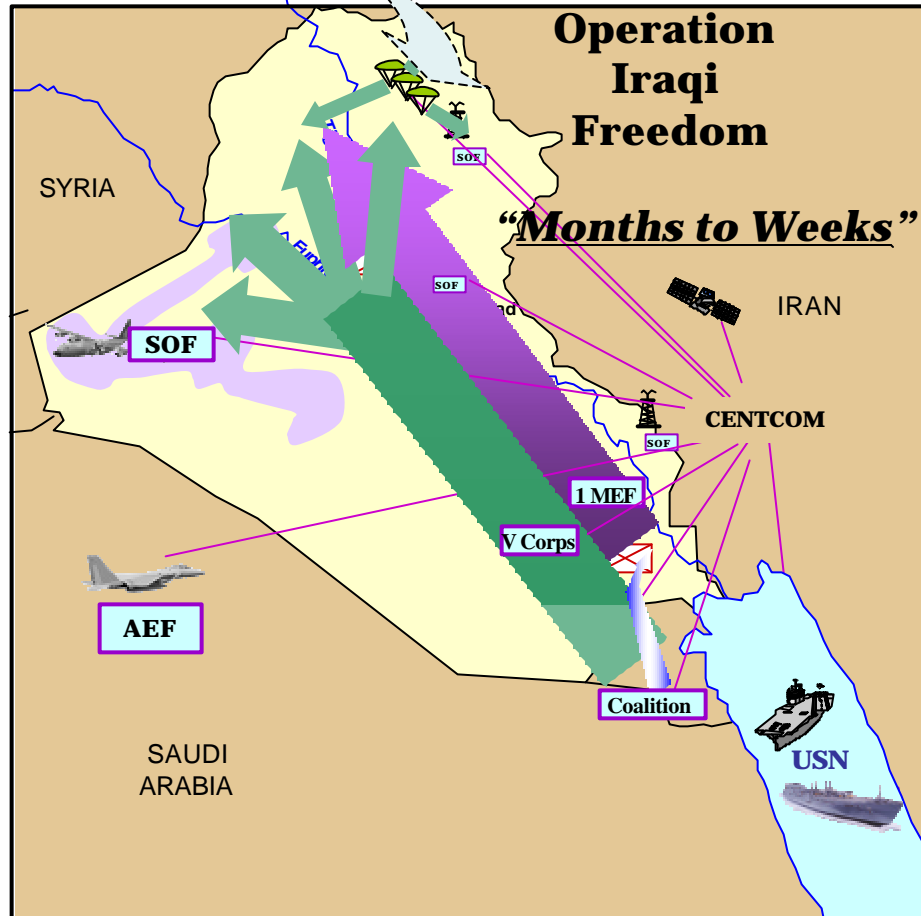
DOD defines transformation as,

“A process that shapes the changing nature of military competition and cooperation through new combinations of *concepts, capabilities, people* and *organizations* that exploit our nation’s advantages and protect against our asymmetric vulnerabilities to sustain our strategic position, which helps underpin peace and stability in the world.”

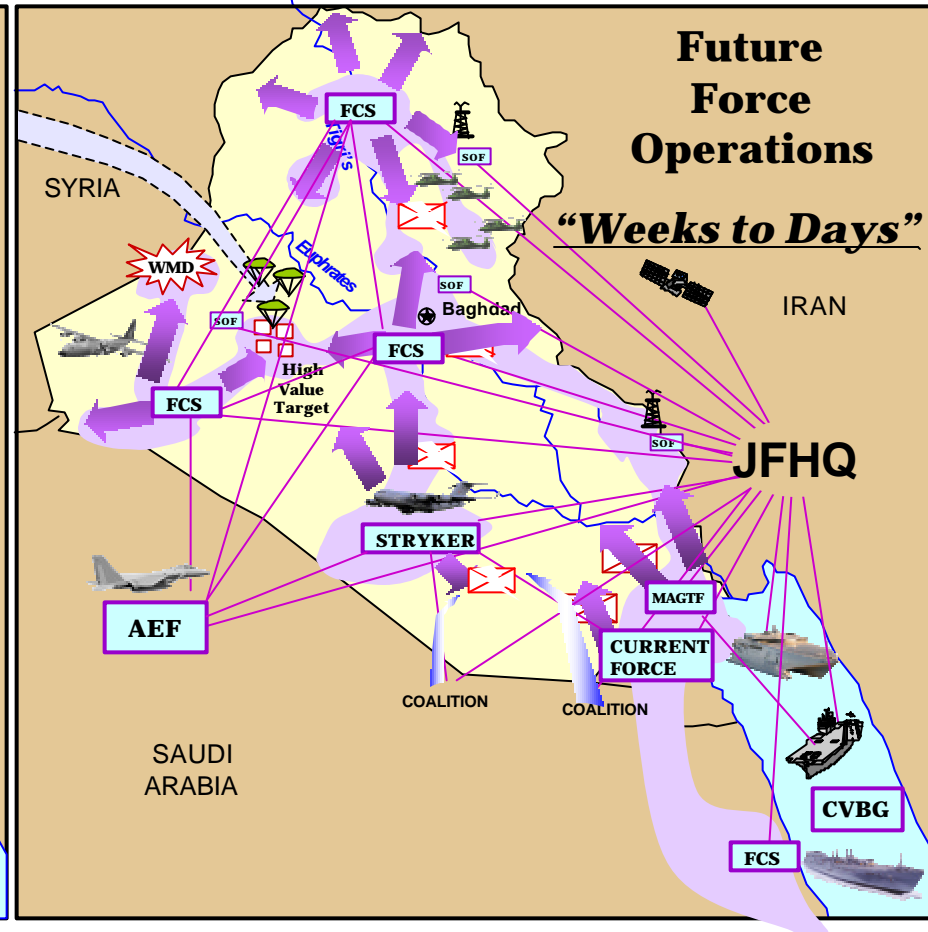
Transformation Planning Guidance April 2003

*Transformation: not destination,
but a journey*

The Army: How We Will Change

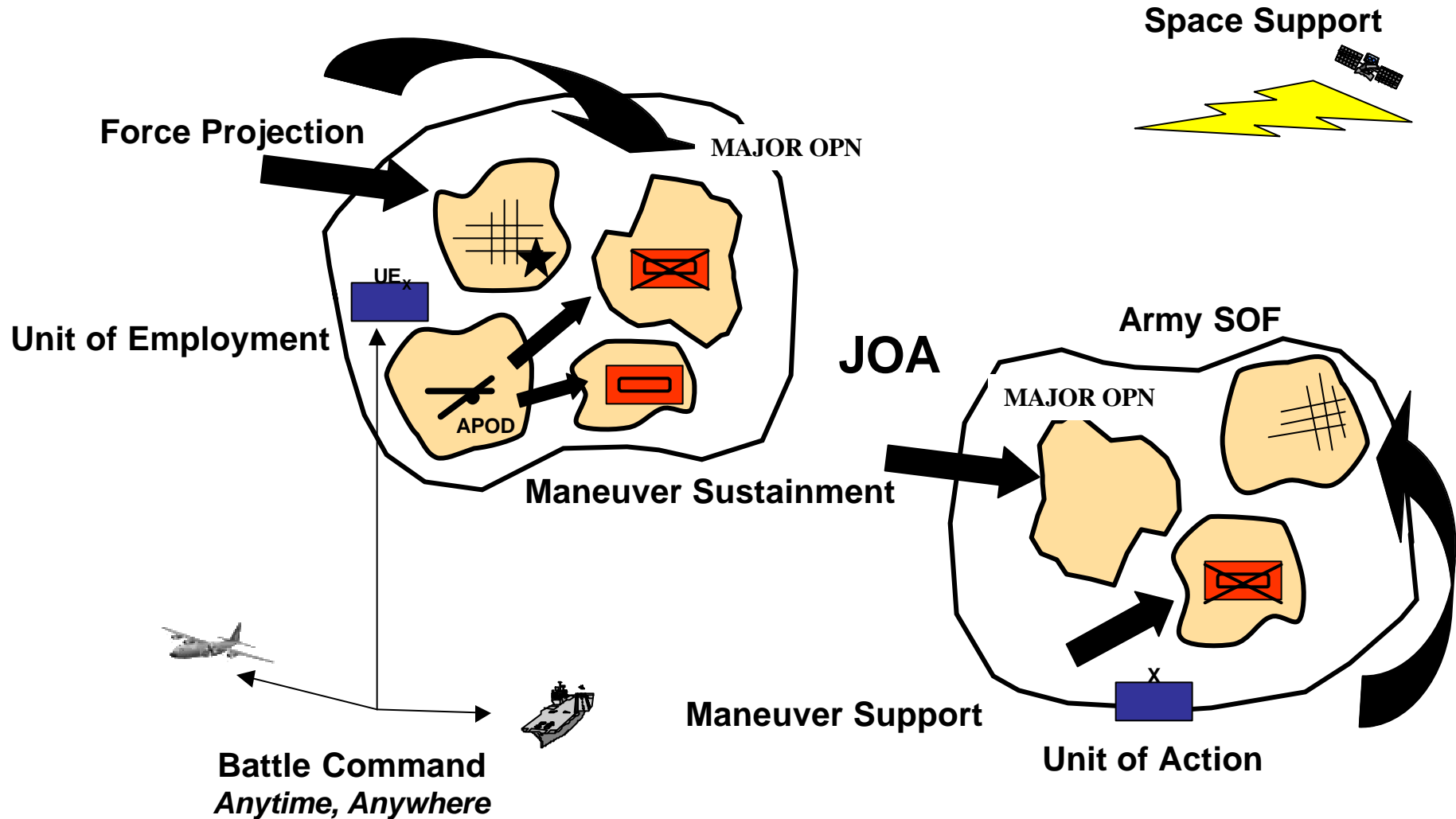


- **Simultaneous** attacks, ground before air, largely linear
- **Fight after buildup** at major ports and airports
- **Coordination** thru terrain management / plans; integrated intelligence, increased digitization in battle command
- **Destruction** or dispersion of enemy by overwhelming maneuver and fires
- **Highly Mobile multimode logistical** support—some reachback, smaller buildup and footprint
- Sum of **Combined Arms** increasingly joint, major SOF role

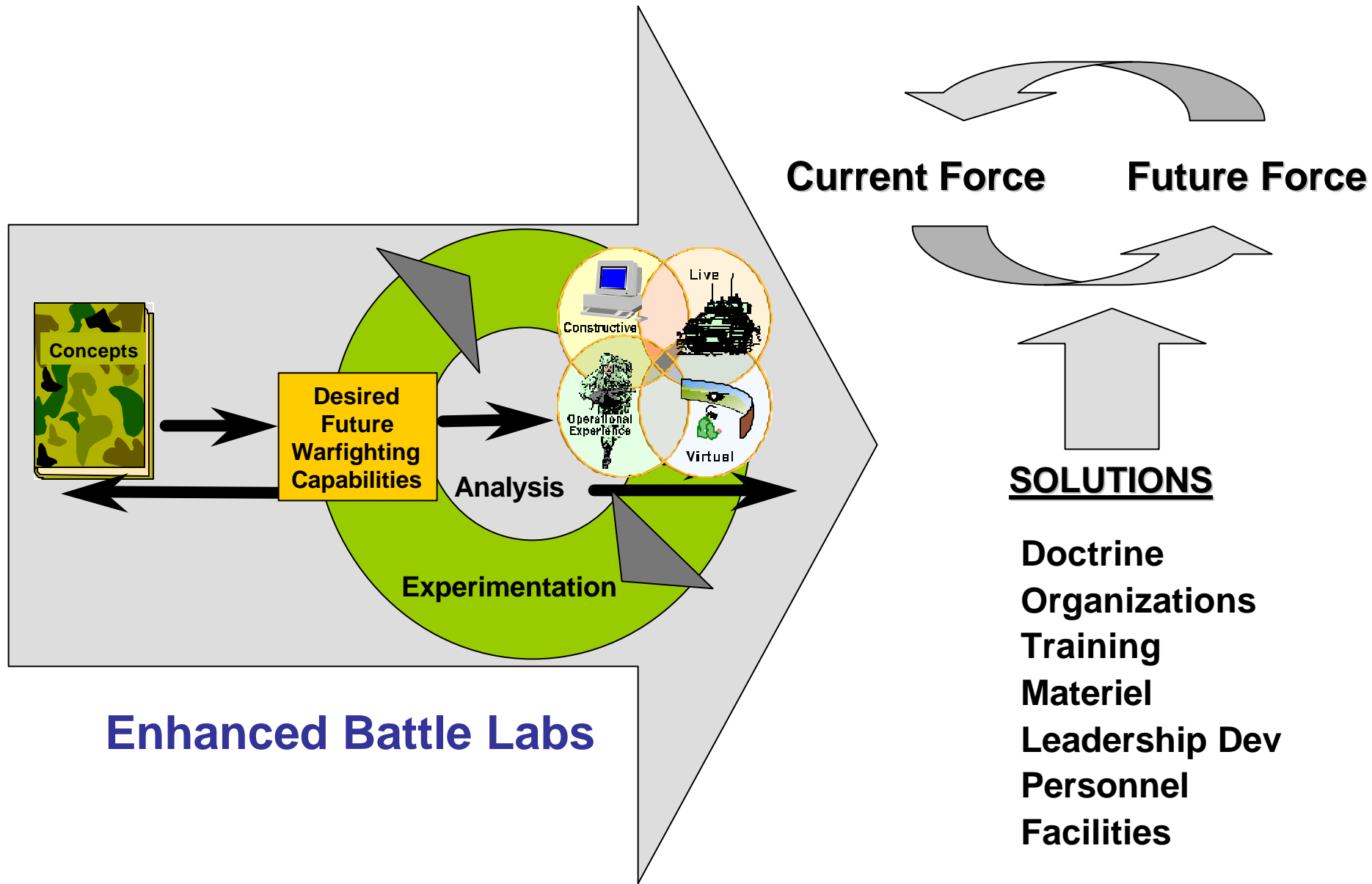


- **Simultaneous**, distributed, non-linear operations
- **Fight on arrival** at multiple austere entry points
- **Self-synchronization** thru shared, enhanced situational awareness from global and robust Joint C2 and Intelligence
- **Directly attack centers of gravity** with precision effects
- **Small logistics footprint** with reachback
- Synergy of **Joint Operations**

Future Force Operational Concepts



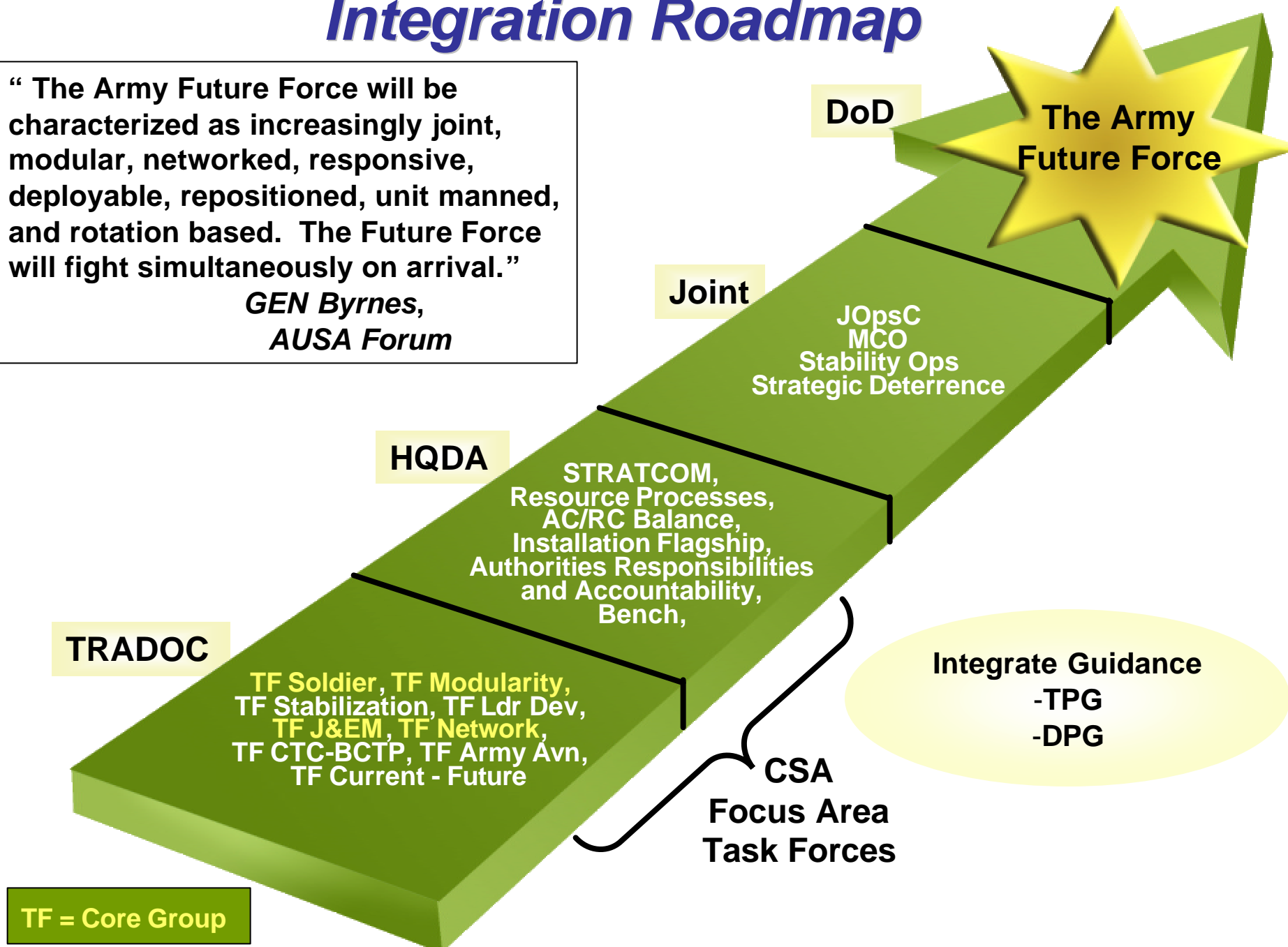
Building the Future Force



Integration Roadmap

“ The Army Future Force will be characterized as increasingly joint, modular, networked, responsive, deployable, repositioned, unit manned, and rotation based. The Future Force will fight simultaneously on arrival.”

*GEN Byrnes,
AUSA Forum*

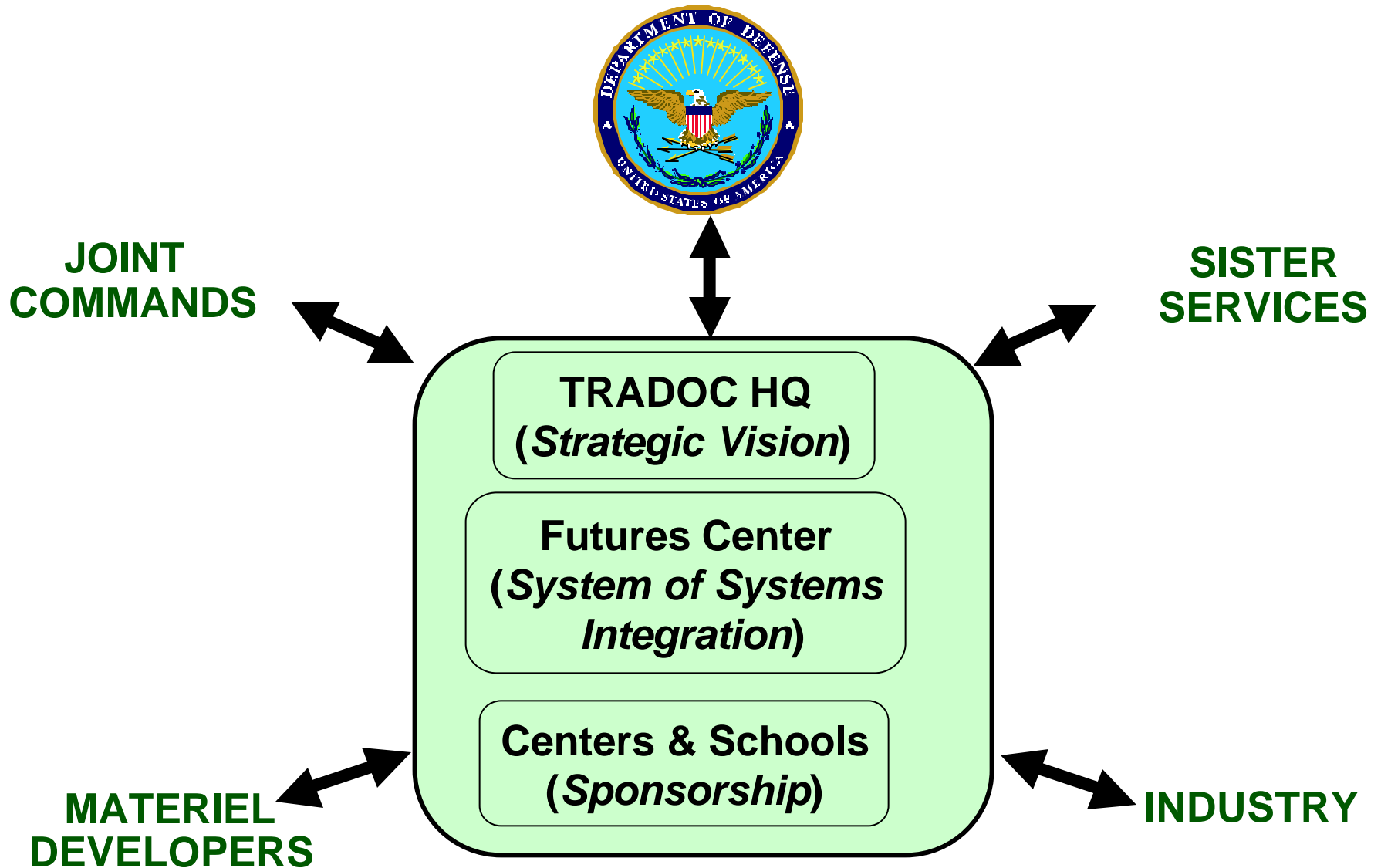


Futures Center Mission

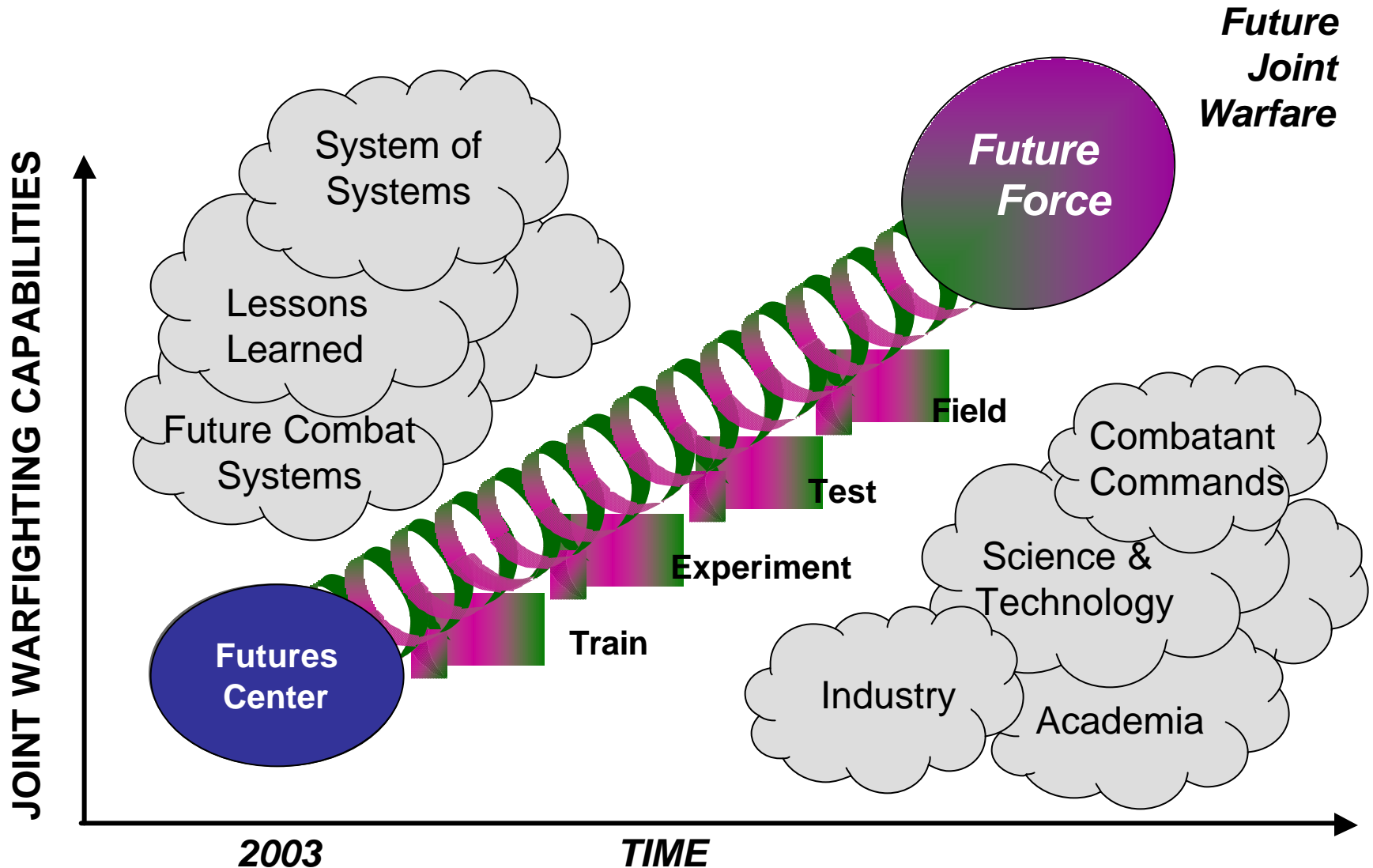
- **Designs, develops, and integrates into a Joint warfighting environment all aspects of the Future Force -- from concept to capability**
- **Develops and integrates Joint and Army concepts, architectures, and Doctrine, Organizations, Training, Materiel, Leadership Development, Personnel and Facilities capabilities**
- **Validates Science and Technology priorities and leads Future Force experimentation**
- **Synchronizes and integrates Army capabilities with Joint, Interagency, Intergovernmental, and Multi-National capabilities**

Cultivating a Culture of Innovation for developing the Future Force

Futures Center Functional Relationships



Way Ahead



The Army is a Learning Organization



QUESTIONS?

Headquarters, US Army Training and Doctrine Command